



## A Canadian Gold Company

**Lake Shore Gold Corp. (TSX:LSG)** is an emerging gold producer currently mining bulk sample and development material as part of an advanced exploration program at its 100% owned Timmins Mine project. Processing is being done at the company's Bell Creek Mill, which was acquired in December 2007 and has been refurbished to a capacity of 1,500 tonnes per day. We are also carrying out an underground advanced exploration program at our 100% owned Bell Creek Complex and advancing exploration work at a number of other highly prospective properties in Timmins and other parts of Northern Ontario and Québec. As a result of an aggressive operating plan for 2010, we have the following vacancies in TIMMINS:

## Shrinkage Stope Miners

Competent in all aspects of shrinkage stope mining including stoper and jackleg operation, the installation and operation of air slushers, conventional raising, the installation of timber manways, and the operation of LHD equipment, you have a minimum of five years' underground mining experience, preferably in gold mining. You hold full underground common core and specialty modules and your leadership qualities will support you in leading the development of your designated production area.

## Mine Superintendent

You will be accountable for the supervision and coordination of the production crews responsible for the operation of the mine and related facilities in accordance with company objectives and procedures. You will direct annual and longer term site planning and budgeting process as well as meet commitments in tonnage and quality, waste removal, equipment, and manpower utilization and direct operations through the GF and first-line supervisors in accordance with company objectives, procedures, and the mining plan. Your minimum fifteen years' related mining experience with progressively increased supervisory roles is supported by a post-secondary diploma as a mining technologist or a related mining degree along with a strong health and safety training/background specifically related to the mining industry. You also have strong organizational, leadership, and computer skills and the ability to communicate, coach, and motivate.

## Mine Forepersons

In this front-line supervisory position, you will be responsible for day-to-day operations, direct supervision of your crew, and the deployment of materials and equipment to meet production and safety requirements in your area of responsibility. You have eight to ten years' related mining operations experience, a post-secondary diploma as a mining technologist or a related mining degree with supervisory common core module along with strong organizational skills and the ability to communicate, coach, and motivate.

## Underground Mine Geologists & Chief Mine Geologists

A graduate of a university accredited geology related degree program, you have five years' experience in a mining environment and preferably P.Geo. accreditation.

## Mine General Foreperson

You will be responsible for the day-to-day scheduling and control of the functional mine site production activities in a safe and efficient manner while directing operations through first-line supervisors. You have a minimum of ten years' related underground mining experience with five years in a supervisory capacity and a post-secondary diploma as a mining technologist or a related mining degree with completion of supervisory common core and lead miner modules. Your ability to communicate, coach, and motivate is supported by strong organizational, leadership, and computer skills.

## Human Resources Coordinator

Knowledgeable of all aspects of human resources policies and procedures, planning, training, and recruitment and benefit administration, you will support the implementation of effective human resources services and systems, with emphasis on employee relations. You have a post-secondary degree in human resources or a related discipline, CHRP designation, a payroll and benefits administration background of at least one year along with five to seven years' experience in human resources, preferably in the mining industry. You also have strong computer skills with the ability to develop and maintain administrative systems and work within established protocols and practices in a consultative and collaborative fashion with a variety of other business units to further the overall strategic objectives of the company.

**Please apply by February 25th, to:  
Lake Shore Gold Corp.  
P.O. Box 1067, Timmins, ON P4N 7H9  
e-mail: [careers\\_tim@lsgold.com](mailto:careers_tim@lsgold.com) fax: (705) 269-4345**

*We thank all candidates for their interest in the Lake Shore Gold Corporation; however, only those selected for an interview will be contacted.*



**LAKE SHORE GOLD CORP.**

[www.lsgold.com](http://www.lsgold.com)